

Agency Overview:

The Kellin Foundation is a nonprofit (501c3) organization that strengthens resilience among children, families, adults, and communities through trauma-informed behavioral health services focused on prevention, treatment, and healing. This is the backbone of our motto of *making a difference together!* www.kellinfoundation.org

Position Overview:

This person will serve as a Clinician and provide clinical supervisor to other Kellin Foundation staff and interns.

Duties and Responsibilities

Direct Service (60% of time)

- Deliver clinical services, including assessments, individual therapy, or group therapy as needed based on client demand.
- Collect required outcome data to track outcomes for clients as required for grant purposes.
- Attend all project-related meetings for projects where providing clinical services.

Supervision (30% of time)

- A. Deliver clinical supervision to the clinician, staff and interns of the Kellin Foundation in group and individual formats.
- B. Coordinate student intern requests, requirements and provide task and clinical supervision
- C. Assist with quarterly file audits and reviews along with other continuous quality improvement efforts
- D. Other duties as assigned

Other (10% of time)

- A. Attend all program and agency meetings as assigned.
- B. Actively participate in agency events, trainings, and outreach, representing the agency consistent with the passion and mission of the organization.
- C. Additional responsibilities as deemed necessary for the position.

Qualifications

- Passion for the Kellin Foundation's mission and ability to articulate its philosophy, values, practices to internal and external partners
- Masters or PhD in Counseling, Psychology, Social Work or a related field
- Fully licensed to provide services in the state of North Carolina
- Preferred experience: At least 3 years in direct service experience, knowledge of trauma and traumatic stress, ability to work in interdisciplinary teams, evidence of coordination of complex cases
- Experience as a supervisor or oversight of teams preferred

- Experience working with diverse populations, and strong verbal and written communication skills.
- Demonstrated interest in nonprofit work, including experience with data collection and management
- Excellent verbal and written communication skills
- Team player with a “can do” attitude
- Ability to adjust to the diverse needs of clients and staff and maintain flexibility
- Strong ability to multi-task on multi-component projects
- Strong organization skills and attention to detail
- Must be dependable and accountable
- Demonstrates good interpersonal skills and professionalism
- Maintains a professional appearance
- Practices recovery-based principles when interacting/supervising staff (strength-based approach)
- Demonstrates a positive attitude to all peers/clients/customers, fellow employees, Board Members, and community partners
- Communicates with compassion and courtesy
- Maintains privacy and confidentiality
- Strong documentation skills
- Demonstrated ability to provide effective supervision
- Background with teaching and/or training preferred
- Flexibility in scheduling and assignment
- Ability to establish priorities, work independently, and proceed with objectives independently
- Proficiency in Microsoft Office package, internet, email, social media, and other computer skills

Supervisory: This position is supervised by the Chief Program Officer.

Position Structure: 40 hours per week

Travel: Local travel for project team meetings (reimbursed if outside of Greensboro) and some services may be provided offsite.

Salary: Salary commensurate upon experience.

Application Procedures:

Interested applicants must submit: (1) A letter of interest describing why they are interested in this specific position, (2) Complete resume, including references with contact information.

Materials should be emailed to: info@kellinfoundation.org The subject line of the email should include the title of the position that you are interested in as well as your name (e.g., Clinical Team Lead – First and Last Name).